

Recreation/Special Facilities Cont'd

All Groups may participate at BREC Fitness Centers, only, up to a maximum of five times per week after meeting the requirements for participation listed for their group.

Group Members may not make reservations but may call facilities for available participation times.

Absolutely no free use or attendance at any BREC facility or event. All persons entering and/or engaging in a fee-based activity shall pay and be accounted for in the Rec Trac System.

NO FREE USE OF OR DISCOUNTS ON RENTAL EQUIPMENT OR EQUIPMENT USE OF ANY KIND, ANYWHERE, with the exception of golf carts. This includes but is not limited to, tennis ball machines, bicycles, athletic equipment, horses, horse stalls, etc.; unless the items are normally provided free of charge to the paying customer as

Golf/Tennis Privileges and Discounts

BREC Employees and Retirees

- Required to pay \$3 when playing either 9 or 18 holes with a golf cart when playing at any BREC golf facility. Advisory Committee Members, Commissioners, and BREC (Non-Golf) Volunteers
- Required to pay \$5 when playing 9 or 18 holes with a golf cart at any BREC golf facility.

Employees of BREC golf courses including golf marshals that are required to play the course in order to fulfill their job responsibilities may do so at "no charge" at their golf location where employed, and at the managers discretion during off hours.

- There will be a \$2 charge when walking the course.
- There will be a \$1 charge per range token.

Restrictions for employee golf play are as follows:

- Weekdays, Weekends, and Holidays – during non-busy times only, at the discretion of the manager on duty.
- Golf Club Managers will be expected to closely manage this program to ensure that fees are collected accordingly. Tee times may be made at the discretion of the manager on duty within the stated guidelines and must be scheduled so that requests by the public for tee times are not affected.

Baton Rouge Zoo Discounts

Baton Rouge Zoo offers the following discounts to all individuals covered by this policy who present a current BREC identification badge. Discounts apply to the person identified on the ID badge only.

- 90% discount on general admission fees during regular operating hours
- 10% discount on food & beverage purchases at the Flamingo Café and Cool Critters Café.
- 10% discount on purchases at the Safari Post Gift Shop

Discounts are limited to the above items and do not include:

Cypress Bayou Railroad Train Ride

Vending machines, including but not limited to:

- Beverage
- Fish Feeder
- Penny Press
- Spotting Scope Viewer

Food and Beverage Kiosks

Merchandise Kiosks

Facility Rentals including, but not limited to:

- Capital One Pavilion
- Education Building

Catering

Zooper Birthday Parties

Admission to events occurring before or after regular operating hours, including but not limited to:

- ZooLights
- Breakfast with Santa
- Brew at the Zoo

Education programs, including but not limited to:

- Classroom programs
- Zoomobile
- Zoo & Me Mornings
- Zoo Camps (including summer sessions and camps held during school breaks)
- Safari Nights
- Twilight Tours

The Recreation and Park Commission for the Parish of East Baton Rouge

BREC COMMISSION POLICY ON DISCOUNTS AND FACILITY PRIVILEGES

Revised May 2014



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BREC COMMISSION POLICY ON DISCOUNTS AND FACILITY PRIVILEGES

PURPOSE:

To establish the policy for discounts and access privileges to BREC facilities for identified groups to include: Current BREC Employees and Retirees, BREC Advisory Committee Members, BREC Commissioners, and BREC Volunteers.

These groups, who actively participate in BREC programs, gain a better knowledge and understanding of current facility and operating issues. Participating in activities during off duty hours builds team spirit and promotes understanding and cooperation in addressing interdepartmental needs. Participation also encourages the pursuit of healthy, active lifestyles, improved mental health, and positive use of leisure time.

POLICY:

All participants utilizing BREC facilities under this policy are AMBASSADORS for the Commission. Participants will follow all BREC rules and regulation and the highest standards of personal conduct. Conduct at all times during participation shall reflect Commission Ambassadorship Policies.

Group Members approved in this policy may participate at BREC facilities for ten percent (10%) of the current rate established by the BREC Commission. Verification of group membership will be required.

All Group Members shall have limited participation times, meaning that the time of access is limited by availability of the facility with the general public and full paying customers given first priority in access to all facilities.

Members are encouraged to participate at different BREC facilities throughout East Baton Rouge Parish. The access privilege and discounts end immediately upon termination of service or employment.

BREC Department Directors are responsible for the administration of this policy for their area of responsibility.

The BREC Superintendent, with Commission guidance, may create additional directives, and rules to execute the intent of this policy.

GROUPS INCLUDED IN POLICY:

BREC Commission Members Currently serving
Commission Members

BREC Advisory Committee Members
Currently serving BREC Advisory Committee
Members appointed by the BREC Commission or
City Mayors.

BREC Full-Time Employees and Retirees
Current Full-time Employees working 40 hours per
week, former Full-time BREC Employees, now
retired with a minimum of 10 years credited service

BREC Part-Time Employees
Current Part-time Employees working a minimum of
10 hours per week

BREC Seasonal Employees
Current Seasonal Employees that work during
BREC's Summer Program

BREC Volunteers Current Volunteers who volunteer
a minimum of 10 hours per month and continue to
volunteer the minimum hours will be eligible to
receive discounts on a month to month basis

GENERAL RULES AND DEFINITIONS:

THESE RULES APPLY TO ALL GROUPS.

Only the Group Members listed above shall receive discounts and facility privileges as herein described, unless specifically excluded.

Relatives and friends of Group Members are excluded and are not eligible for facility privileges or discounts. Group Members are prohibited from using their discounts and facility privileges for the benefit of non-group members.

Seasonal employees that work during BREC's Summer Program are eligible for facility privileges and discounts during the months of June and July only.

All Group Members must present a current BREC identification badge with member type and term year; member should identify oneself as a Group Member at the time of registering for facility privileges or requesting discounts.

All Group Members (after meeting the requirements for participation listed for their group) may participate at the 10% rate at each BREC facility.

All Group Members are eligible for golf green fee discounts at all BREC golf courses. Playing privileges or use times per week and per calendar year are limited. (SEE Golf)

Non-Group Members, East Baton Rouge Citizens, Visitors, and Customers shall have first priority in registering and participating at all BREC facilities.

BREC Employees may participate in facility privileges during non-work hours only. Any employee who participates in a leisure activity under this policy during their official hours of employment will be subject to disciplinary action, up to and including immediate termination.

Recreation/Special Facilities Discounts & Privileges:

Only BREC Full-time, Part-time and Seasonal Employees are eligible to receive the following:

- 10% discount on food, beverages, goods and merchandise sold at BREC-operated concessions, cafes, and retail shops.

All Group Members are eligible to receive the following:

- 50% discount on the rental of BREC facilities. This discount is limited to a maximum of two facility rentals per year for BREC Full-time Employees and a maximum of one time per year for all other Group Members.

Discounts do not apply and are excluded from the following:

- Rental of picnic shelters, stadium or park grounds use such as pavilions;
- Classes or lessons taught by BREC instructors or outside instructors;
- Service, goods, entertainment sold by any authorized BREC vendor including but not limited to concessions, equipment, instruction, entrance or other fees or charges;
- Entrance fee or charge to tournaments or special events by BREC or other authorized parties;